

Application for Employment

Our organization is an Equal Opportunity Employer and does not discriminate against any individual in any phase of employment in accordance with requirements of local, state and federal laws.

Bix Produce Co.

1415 L'Orient St.
Saint Paul, MN 55117
651-487-8000



Date: _____

PERSONAL INFORMATION

Name: _____

Street Address: _____

City, State, Zip Code: _____

Home Telephone Number: () _____ Alternative Telephone Number: () _____

EMPLOYMENT INFORMATION

If hired, are you able to submit verification of your legal right to work in the United States? YES NO

Position Applying For _____ Second Choice _____

Available Start Date _____ Desired Pay _____

Do you desire: Full Time Part Time

Do you desire: Days Nights

How did you hear about the position? _____

EMPLOYMENT HISTORY

List names and addresses of previous employers during the last five years. Begin with your most current employer.
If you need more space, please submit the requested information on a separate page.

| 1. Employer | | Dates Employed | |
|---|------------|---------------------|-------|
| Address | | From | To |
| Telephone number(s) | | Hourly Rate/ Salary | |
| Job Title | Supervisor | Starting | Final |
| Responsibilities | | | |
| Reason for Leaving | | | |
| May we contact your previous supervisor for a reference? Yes No Circle one | | | |
| 2. Employer | | Dates Employed | |
| Address | | From | To |
| Telephone number(s) | | Hourly Rate/ Salary | |
| Job Title | Supervisor | Starting | Final |
| Responsibilities | | | |
| Reason for Leaving | | | |
| May we contact your previous supervisor for a reference? Yes No Circle one | | | |

| | | | |
|---|------------|---------------------|-------|
| 3. Employer | | Dates Employed | |
| Address | | From | To |
| Telephone number(s) | | Hourly Rate/ Salary | |
| Job Title | Supervisor | Starting | Final |
| Responsibilities | | | |
| Reason for Leaving | | | |
| May we contact your previous supervisor for a reference? Yes No Circle one | | | |

| | | | |
|---|--------------------------|-----------------------------|----------------|
| Type of School Attended | School Name and Location | Did you graduate? Yes/No | Field of Study |
| High School: circle highest grade completed 9 10 11 12 | | | |
| Additional Education Vocational, Technical, University, College | | | |
| Additional Training/Qualifications | | | |

SPECIAL SKILLS AND QUALIFICATIONS

PROFESSIONAL REFERENCES

List names and contact information of three professional references. Professional references may include previous co-workers, supervisors, instructors, or other individuals who are familiar with your professional experiences.

| NAME OF REFERENCE | COMPANY NAME | JOB TITLE | TELEPHONE NUMBER |
|-------------------|--------------|-----------|------------------|
| | | | |
| | | | |
| | | | |

Disclaimer and Signature

I certify that the information that I provide on this application and attachment(s) is true, correct, and complete to the best of my knowledge. I understand that false or misleading information, or omission of facts, in my application, during interview(s) or at any other time during the hiring process may result in disqualification from further consideration for hire or immediate discharge from employment. I understand all information provided is subject to verification and that all offers of employment are conditional upon satisfactory completion of any, or all, of the following: reference checks, criminal background check, pre-employment drug and alcohol testing or physical abilities test (if applicable to position).

I hereby authorize Bix Produce Company to contact, obtain, and verify the accuracy of information contained in this application and I consent to release of information by all previous employers, educational institutions, references, or other entities related to my consideration for employment. I expressly release any such persons, organizations, or entities from any and all legal liability and claims for obtaining or for providing such information about me, which it is permitted, by law, to obtain or release.

I understand that this application does not create a contract of employment, nor guarantee employment for any definite period of time. I further understand that my employment is at will and if an employment relationship is established, Bix Produce Company or I may terminate the employment relationship at any time, for any reason with or without prior notice.

| | |
|-----------|------|
| Signature | Date |
|-----------|------|